



VETERANS' PREFERENCE FORM

Complete ONLY if you are claiming Veterans' Preference.

Overview: Chapter 295, Florida Statutes, sets forth certain requirements for public employers to accord preferences, in appointment, retention, and promotion, to certain veterans and spouses of veterans who are Florida residents. The relevant portions of the law apply to "the state and its political subdivisions." Public utilities, state universities, school districts, and special taxing districts are subject to Chapter 295.

Please check the appropriate statement as it applies to you.

Section 295.07, Florida Statutes, extends veterans' preference to:

- ☐ A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veterans Affairs and the Department of Defense.
- ☐ The spouse of a veteran who cannot qualify for employment because of a total and permanent service-connected disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power.
- ☐ A veteran of any war who has served on active duty for one day or more during a wartime period, excluding active duty for training, and who was discharged under honorable conditions from the Armed Forces of the United States of America.
- ☐ The unremarried widow or widower of a veteran who died of a service-connected disability.
- ☐ Any Armed Forces Expeditionary Medal, as well as the Global War on Terrorism Expeditionary Medal are qualifying for Veterans' Preference, provided the individual is otherwise eligible.

To receive benefits as a wartime veteran, a veteran must have served at least 1 day during one of the following periods (documentation of such service must be provided at time of application):

- ☐ **Operation Iraqi Freedom:** March 19, 2003 to Present
- ☐ **Operation Enduring Freedom:** October 7, 2001 to Present
- ☐ **Persian Gulf:** August 2, 1990 to January 2, 1992
- ☐ **Vietnam Era:** February 28, 1961 to May 7, 1975
- ☐ **Korean Conflict:** June 27, 1950 to January 31, 1955
- ☐ **World War II:** December 7, 1941 to December 31, 1946
- ☐ **A veteran who has served in a Campaign or Expedition for which a qualifying Campaign Badge has been authorized, including: any Armed Forces Expeditionary Medal or the Global War on Terrorism Expeditionary Medal.**

☐ Yes ☐ No I am Claiming Veterans' Preference (Attach DD214 Member 4 Form or equivalent)

☐ Yes ☐ No Are you a resident of the State of Florida?

☐ Yes ☐ No I have a compensable service connected disability (attach proof at time of application).

Branch of Service

Date of Entry

Date of Discharge

I _____ am claiming Veterans' Preference and certify that I am eligible to do so.
(PRINT NAME)

Signature: _____

Date: _____

If an applicant is claiming veterans' preference for a vacant position is not selected, he/she may file a complaint with the Florida Department of Veterans' Affairs, 11351 Ulmerton Road, Largo, FL 33778. A complaint must be filed within twenty-one days of the applicant receiving notice of the hiring decision made by the employing agency or within three months of the date the application is filed with the employer if no notice is given.

FOR OFFICE USE ONLY

Veterans' Preference Rating (None) (5 Points) (10 Points Disability) (30% or More Disability)